BWIS Meeting Agenda/Minutes 2/9/2022

1. <u>Introduction-</u> Noel Blackburn CDO- Welcome. Diversity is EVERYONE!

Our last meeting was in December. In January, BWIS hosted

- 50 Ways to Fight Bias Workshop. Led by HR. (1/12/22)- Interest in having a duplicate in summer. 80 registered, 60 participants
- Developing an Entrepreneurial Mindset (1/20/22)- a member brought up a concern about the speaker the day of but we were able to address it with CI and move forward. 80 registered, 79 participants. Invited OEP.
- 2. For the month of February, please enjoy the Black History Month events sponsored by AAAG. Food Fete at Berkner on 2/10, "I Have a Dream" Speech Presentation on 2/16, "A STEM Career That Might Surprise You" Presentation on 2/23, and the Black History Month Quiz that you can take- due 2/28. You can find details on these events on the BNL Homepage.
- 3. March is National Women's History Month/International Womens Day. Vivian is working on this w/ Elena.
 - BWIS will be hosting workshops and talks during the month.
 - BWIS, together with SBU and the University of New Haven, will be hosting Girl Power in STEM: Break the Bias virtual event. This is geared towards students. It will be held on Saturday, March 5. Link to register will be sent out. Speakers; Jin Montclare (NYU), Margaret Dominguez Panel: Michiko Minty (BNL); Eta Isiorho (NYU); Danielle Gambardella (Sikorski); Darshana Joshi (Founder VigyanShaala); Amy Erickson (CRBIP, SBU)
 - On March 8, BWIS will hold a Symposium (Workshop & Talk) in celebration of International Women's Day. Link to register will be sent
 - Lecture on March 24- Sharon Walker, from Drexel University, Dean of the College of Engineering
- 4. Our Director of Communications, <u>Amber Aponte</u> is now on a leave of absence through June. <u>Elena Prieto O'Connor is</u> covering. Thank you Elena for stepping in!
- 5. **Social Media Group- Kashmira** will officially go on leave and **Prerana** takes over.
 - They are in ongoing talks with BNL Linked in Expert and a Rep for Linked in about creating a BWIS page/group
 - Checking in- do you all prefer Linked in group over Teams chat?

Purpose for a Linked In Group is to provide more visibility to BWIS in a professional community in comparison to FB and to provide a platform for BNL and BWIS users to share and exchange ideas, connect with other BWIS and ERG members instead of using teams chat.

 BWIS Scholarships- we have received donations and/or pledges from LIANS, Physics, NPP, DEI, EPS, CFN Users, NSLS II Users, NSLS II, Instrumentation, Magnet, ATRO, ATF. I have been sending out appreciation letters and certificates to thank them for their support.

<u>Joanna Fowler Chemical/Biochemical Sciences Award</u>- Selections have been made. Waiting for the Press Release! Should be announced around week of 3/11/2022.

<u>Physicist Renate Chasman Award 2022</u>- applications in progress. Due 3/14/2022. Two Awards of \$2,750 each. Now in the process of gathering the committee that will evaluate the applicants.

Physicist Gertrude Goldhaber Prize 2022- applications in progress. Due 4/1/2022

7. General UPDATES:

- Check out the BNL Events Calendar on the Home Page for BWIS Events, Food Trucks, Yoga, Zumba, etc.
- BWIS Networking group- working on possibly showing a variety of TED Talk Videos and then having discussion in a "safe place". In addition, thinking about a Noon Yoga Networking Event
- BWIS Social Media Woman of the Month for February is Gretchen Cisco. She retired in January. She was a user administrator for NSLS II. We wish her the best of health, wealth, and happiness in her new endeavors.
- BWIS Social Media Woman of the Month for January was BWIS VP and Social Media
 Chair Prerana Kankiya. She is an Advanced applications engineer for CAD
- In the Works-As per a suggestion from Lab Leadership-Kayla is working on speaker Dr.
 Jessica Esquivel from Fermilab. She is in touch with her publicist at this time and needs to fill out some forms.
- In the Works- 6 Hats Workshop Spring or Summer for BWIS. Led by HR.
- Opening for interest in Gender Equity Initiatives Officer- Maia Gemmill is no longer able to fill this role.
- Please reach out to Nicole Bernholc- she does a Reiki Self Treatment on most Thursdays if you are interested
- Membership- we have 4 new members since January bringing the total to 104 members
- Communications-
- Treasury-
- Outreach-
- Worklife Balance-

Any Further Updates?:

8. Any ideas, comments, feedback, etc. are welcome. Please feel free to email me firoza@bnl.gov